## **Environmental, Social and Governance**



In a changing world, we're transforming around a coherent ESG strategy to deliver on expectations for clients, colleagues, and regulators.



## COMMITTED TO NET ZERO BY 2040

Our partner organizations are encouraged to align their carbon reduction plans to our own minimum standard through a supplier code of conduct.

## TOP EMPLOYER 2023 IN THE U.S., U.K. & INDIA\*\*

300 active DE&I network members\*

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REGULATED AND EXTERNALLY ALIGNED TO INTERNATIONAL STANDARDS

Recognized as GRC program of the year 2022 by LogicGate

EQ U.S. are specialists in helping you better understand and manage the ownership of your company through critical events across the corporate lifecycle. As trusted advisors, we provide strategic insight and operations expertise through our core business units in Private Company Services, Transfer Agent Services, Employee Plan Solutions, Proxy Services, and Bankruptcy. Globally we serve 6,700 clients (49% of the FTSE 100 UK and 35% of the S&P 500), with over 30 million shareholders, through 6,500 employees in 5 markets around the world.

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\* As of November 2022 \*\* As recognized by Top Employers Institute's "2023 Top Employers Certification Programme