

# Equiniti Group Environmental Policy Statement

## 1. Introduction

Here at Equiniti, we recognise our responsibility for the environment and will ensure compliance with all relevant current and future legislation.

We are committed to minimising the environmental impact of our operations. We believe that having responsibility for the environment is an integral part of doing business in the right way.

## 2. Delivery

We will seek to achieve our environmental commitments through the following actions:

- Use, where available, only fully renewable green energy.
- Work to reduce energy and water consumption wherever possible.
- Actively seek to reduce our use of paper.
- Consistently work to minimise our waste and increase recycling.
- Seek to manage and reduce our travel footprint encouraging employees to make full use of available technology.
- Ensure Group Technology managed services comply with the Waste Electrical and Electronic Equipment Directive (WEEE Directive); the European Community Directive on waste electrical and electronic equipment.
- Ensure Group Technology managed services comply with ENERGY STAR® rating for server infrastructure
- Integrate environmental considerations into business decisions in line with our commitment to environmental sustainability.
- Help to protect and maintain our local environments.
- Raise our employees' awareness of environmental issues and encourage environmentally responsible behaviour.

## 3. Governance

This Policy Statement applies to all employees and business divisions within the Equiniti Group, regardless of geographic location.

*This Policy Statement has been approved by the Equiniti Group plc board of directors and will be reviewed and updated at least annually.*